



We're Hiring!

About The Role:

- RECRUITMENT CONSULTANT
- NO EXPERIENCE NEEDED
- COMPETITIVE SALARY
- MARKET LEADING COMMISSION STRUCTURE

What We're Doing:

WE ARE CURRENTLY AT AN EXCITING STAGE OF OUR FIERCE EXPANSION PLANS. TO HELP US ON THIS JOURNEY, WE'RE HUNTING FOR DISTINCT INDIVIDUALS, TOP-ACHIEVERS, GAME-CHANGERS AND INNOVATORS TO GROW AND DEVELOP INTO THE FUTURE LEADERS OF THE BUSINESS. THIS IS AN EXTREMELY NICHE CAREER OPPORTUNITY TO WORK WITH AND BE TRAINED BY US; THE CO-FOUNDING DIRECTORS, AND BECOME A PART OF OUR RECORD-BREAKING YOUNG COMPANY.

Who Our Clients Are:

BIO/MEDI TECH

FINTECH

HEDGE FUNDS

INVESTMENT BANKS

ASSET MANAGEMENT

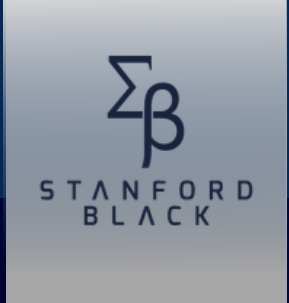
BIG TECH

TECH START-UP

ECOMMERCE

BLOCKCHAIN

CLEAN TECH



GRADUATE CONSULTANT
GOING BEYOND ORDINARY



WORK FROM HOME



HIGH LEVEL COACHING



FAST CAREER GROWTH



HEALTHY WORK CULTURE



ADVENTURE EVENTS



GYM CONTRIBUTION



INCENTIVE SCHEME



FULLY STOCKED DRINKS FRIDGE



WEEKLY TRAINING



EARLY FRIDAY FINISH



BIRTHDAYS OFF



CYCLE TO WORK SCHEME



QUARTLERLY PRIZES



PRIVATE HEALTH INSURANCE

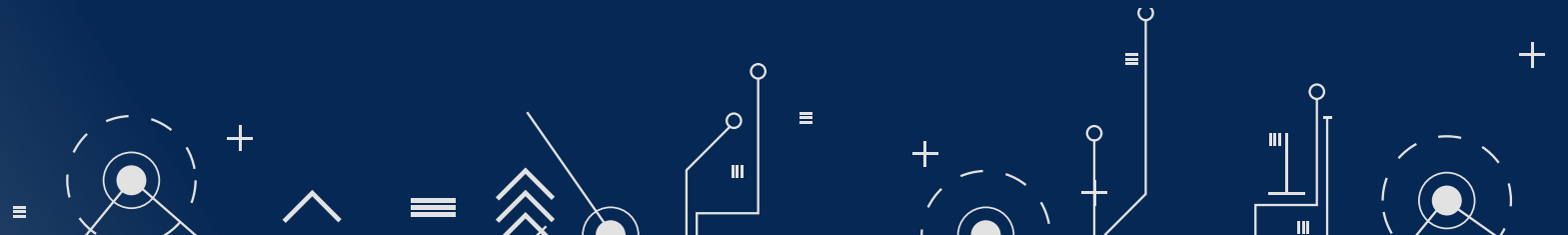


BEST COMMISSION STRUCTURE



PENSION SCHEME

Employee Benefits





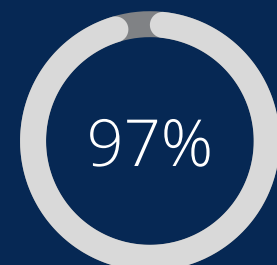
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GOING BEYOND ORDINARY



OF OUR CONSULTANTS
HAVE BEEN PROMOTED AT
LEAST ONCE WITHIN THE
FIRST 9 MONTHS.



OF OUR EMPLOYEES HAVE
BEEN TRAINED FROM THE
GROUND UP



EMPLOYEE RETENTION
RATE! WE ARE EXTREMELY
PROUD OF THIS NUMBER.



WE ARE VERY PROUD OF
OUR 50/50 GENDER SPLIT
ACROSS OUR TEAM.

WE ARE PROUD OF OUR EMPLOYEE RETENTION RECORD. WE DO 100'S OF INTERVIEWS A QUARTER TO MAKE SURE WE FIND LIKE-MINDED PEOPLE WITH ASPIRATIONS AND ETHICS IN LINE WITH OUR OWN. IF YOU HAVE A BURNING DESIRE TO SUCCEED, WHERE YOUR HARD WORK IS REFLECTED IN YOUR EARNINGS, THEN STANFORD BLACK IS THE COMPANY TO ELEVATE YOU TO YOUR MAXIMUM POTENTIAL.



More Than Just
A Paycheck

Learning & Development



HERE AT STANFORD BLACK, WE BELIEVE THE KEY TO OUR CONTINUED SUCCESS IS OUR PEOPLE. WE INVEST HUNDREDS OF HOURS OF TRAINING AND CREATE BESPOKE DEVELOPMENT PLANS FOR EACH INDIVIDUAL WHO JOINS OUR TEAM. WE CARE ABOUT THE INDIVIDUAL, THAT'S WHY WE DON'T USE KPI'S.



"Working here has allowed me to start climbing the property ladder at 22 years old"

GEORGE COX

"If you've got the drive, the world is literally your oyster"

SAMAD SHAHID

"It's incredible to be part of a company that is taking the industry by storm."

TOBIAS GREEN

"It's the best work environment in the recruitment world - we all look out for one another"

MAXIME PERCHERON

"Stanford Black has allowed me to develop as a successful business woman"

LILY WOLAHAN

"It's an amazing opportunity to learn from people at the top of the recruitment game!"

CHRIS ROBERTS



GRADUATE CONSULTANT
GOING BEYOND ORDINARY

KICKSTART YOUR
CAREER WITH A
COMPANY THAT PUTS
YOUR TRAINING FIRST

1

LEVEL 1
CONSULTANT

2

LEVEL 2
CONSULTANT

3

CONSULTANT

BECOME A
WOMEN IN TECH
AMBASSADOR

BECOME A
MENTOR

4

SENIOR
CONSULTANT



PRINCIPLE
CONSULTANT



MANAGING
CONSULTANT



ACCOUNT
DIRECTOR



COUNTRY
DIRECTOR



Progression



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Success Stories

Sam

SAM BECAME A FULLY QUALIFIED CONSULTANT IN A RECORD BREAKING TIME OF JUST 8 MONTHS, 2 DAYS! SAM TAKES GREAT PRIDE IN BRINGING NEW CLIENTS ON BOARD, LOVES SEEING THE EVER-EXPANDING GROWTH OF THE COMPANY & HAS CLIMBED THE LONDON PROPERTY LADDER IN HIS TWENTIES.

Lily

LILY HAD A DESIRE TO DIVE INTO RECRUITMENT ON ACCOUNT OF THE UNCAPPED POTENTIAL THAT IT PROVIDES. HER TIME AT STANFORD BLACK HAS TAUGHT HER HOW TO COPE WITH STRESS & LEVEL-UP HER COMMUNICATION SKILLS TO WHOLE NEW LEVEL. AT JUST 24 YEARS OLD LILY BECAME NOT ONLY A FULLY QUALIFIED CONSULTANT BUT ALSO A MENTOR, A WOMEN IN TECH AMBASSADOR & BECAME AN ACCOUNT MANAGER AFTER JUST 18 MONTHS!

George

GEORGE HAS A STAGGERING SUCCESS STORY, AT JUST 21 YEARS OLD GEORGE SHATTERED THE COMPANY RECORDS FOR BIGGEST PERIOD & BIGGEST EVER SALE!

Maxime

DURING HER CAREER AT STANFORD BLACK SHE HAS DEVELOPED IMMENSELY; SHE TAKES PRIDE IN HER WORK & HAS A PASSION FOR DELIVERING FOR HER CLIENTS. SHE BECAME A FULLY QUALIFIED CONSULTANT RIGHT IN THE MIDDLE OF THE COVID-19 PANDEMIC, A MOMENT WHEN JOBS WERE AT AN ALL TIME LOW & SHE HOLDS THE COMPANY RECORD FOR MOST DEALS SIGNED IN A WEEK!

Lewis

LEWIS IS OUR RECORD HOLDER FOR THE BIGGEST EVER 'FIRST PERIOD'. NOW, AT JUST 24, LEWIS IS A FULL CONSULTANT & MENTOR FOR STANFORD BLACK. HE TAKES GREAT PRIDE IN HIS ROLE AS A MENTOR, HELPING TO TRAIN UP THE NEXT GENERATION OF WORLD-CLASS GRADUATE CONSULTANTS.

Women In Tech

WE HAVE A VISION, THAT THE TECHNOLOGY SECTOR WILL NO LONGER BE KNOWN FOR BEING A MALE-DOMINATED INDUSTRY. IT IS NO SECRET THAT THERE IS STILL A SIGNIFICANT GENDER IMBALANCE IN THE TECHNOLOGY WORLD AND EVEN MORE SO IN FINANCE.

WHAT ARE WE DOING ABOUT IT?

WE'VE PARTNERED WITH **SHE HAS NO LIMITS** TO OFFER THE WOMEN IN OUR NETWORK A COACHING, DEVELOPMENT AND NETWORKING SERVICE TO HELP SKYROCKET THEIR CAREERS.

WE'RE INTERVIEWING INCREDIBLE WOMEN IN THE TECH INDUSTRY, DISCUSSING SYTEMIC ISSUES, TIPS FOR THE INDUSTRY & SO MUCH MORE. THESE INTERVIEWS ARE BEING PUBLISHED & PROMOTED AROUND OUR SECTOR TO HELP EVERYONE GAIN A BETTER UNDERSTANDING OF THE ISSUES & PROBLEMS WOMEN FACE IN THE INDUSTRY, WITH THE GOAL OF BRINGING ABOUT IMPACTFUL CHANGE.



SHE HAS
No Limits



GRADUATE CONSULTANT
GOING BEYOND ORDINARY

Clean Tech

NOW, MORE THAN EVER, CLEAN TECH MATTERS. WITH ENVIRONMENTAL ISSUES ON RED ALERT, IT IS NOW OR NEVER FOR HUMANITY TO MAKE ACTIVE CHANGE. CLEAN TECH IMPROVES THE QUALITY OF OUR LIVES, PROTECTS OUR ECOSYSTEM, PRESERVES NATURAL RESOURCES FOR FUTURE GENERATIONS AND PROVIDES PATHS TO SAVE OUR PLANET. AS SUCH, WE STRIVE TO WORK WITH AS MANY CLEAN TECH CLIENTS AS WE CAN, TO HELP BUILD A BETTER TOMORROW.



**Equality &
Sustainability**





Start Your Application Today



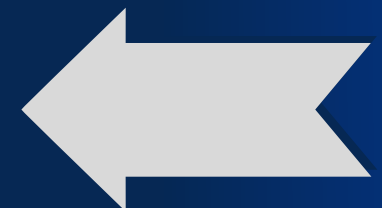
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GET IN
TOUCH





Σβ STANFORD
BLACK